



GAUTENG GAMBLING BOARD

VACANCIES

CHIEF EXECUTIVE OFFICER 3 YEAR FIXED TERM CONTRACT MARKET RELATED SALARY PACKAGE

GGB seeks to engage a strong, capable leader who has proven business competences and leadership experience for the position of Chief Executive Officer (CEO), on a 3-year contract, with a possible renewal depending on the performance and the approval by the executive authority. As a CEO, you will be expected to effectively promote GGB's vision of being a leading and innovative regulator in the gambling industry by providing strategic leadership and management.

Education & Experience

- A Masters Degree in Legal /Compliance/ Business Management, or equivalent from a recognised & accredited university;
- A minimum of 10 years' experience in an executive and general management position;
- Advanced knowledge of the gambling industry as well as related industries;
- Proven strategic visionary and business judgement and leadership;
- An understanding of governmental socioeconomic development imperatives;
- Experience in the management and balancing environmental, social and governance issues with business imperatives;
- A leader with natural authority and presence who can make an impact on a wide range of stakeholders;
- An enabler and a facilitator with strength of character and conviction to work with an engaged Board, Sub-committees and employees;
- A leader with the highest levels of ethics and integrity, who can create an ethical, healthy culture in the organisation;
- A confident communicator who sets the tone for Management to foster ethical and responsible decision making;
- Excellent written and verbal communication skills with the ability to listen quietly

Key performance areas:

- The incumbent will be accountable to the GGB Board, which requires a visionary, strategic thinker, competent, dynamic and result driven CEO who can effectively work with diverse groups and perform, inter alia, the following key focus areas:
- Act as an Accounting Officer of GGB;
- Review, implement and promote the vision, mission and values of the organisation, to keep it relevant and dynamic;
- Develop the 5 year Business Plan for the GGB, in consultation with the Executive team and the Board and ensure alignment with the Provincial Strategy, as well as with industry shifts and developments;
- Develop, implement and monitor new strategies to create opportunities for long-term financial sustainability;

- Provide oversight in the management of company resources in accordance with the stipulations of PFMA, inclusive of GGB's budget and finances;
- Report to the Board and Department of Economic Development (DED) on performance against the strategic objectives and annual business plans;
- Provide assurance to the Board that the GGB operates within the ambit of its mandate by monitoring and controlling of the gambling industry, collection of taxes, contribution to provincial fiscals and advising shareholders on policy issues and developments;
- Ensure the effective leadership and management of the institution in pursuit of all its strategic goals and objectives;
- Provide strategic support to the Executive team and inspire them to deliver on key performance ;
- Provide strong people management leadership to the business to ensure the working environment contributes to improving staff morale
- Advise the Board on all gaming-related matters, including all other relevant developments;
- Ensure compliance with all applicable legislation;
- Liaise with local and international gambling regulatory authorities and law enforcement agencies;
- Maintain effective interface with external stakeholders, including Government;
- Direct the transformation agenda for GGB, ensuring that targets against BBBEE are set and attained;
- Liaise with the various industry representatives.

Appointment is subject to signing an annual performance agreement.

All interested persons must kindly forward a motivational letter and detailed curriculum vitae to CEOGGB@n2growth.co.za. We only accept emailed applications.

CHIEF FINANCIAL OFFICER 5 YEAR FIXED TERM CONTRACT MARKET RELATED SALARY PACKAGE

Education and Experience

- Registration as a CA(SA); CIMA qualification, ACCA qualification or equivalent
- MBA is an added advantage;
- 10+ years financial management experience at an executive level, of which 5 years is in the Public Sector;
- Regulatory experience is an added advantage
- Extensive knowledge of the PFMA, Treasury Regulations, Public Service Regulations, Procurement legislation and policies, other financial prescripts as well as King IV Report on Corporate Governance;
- Above average computer skills in Excel, Word, PowerPoint; whilst skills in Caseware and Syspro are highly recommended ;

- Highest standards of ethics and integrity;
- Willingness to interact across all GGB operations.
- Strong communication ability at all levels.

Key performance areas:

- Direct the financial strategy of the Gauteng Gambling Board to ensure compliance with Legislated Prescripts;
- Contribute to effective financial decision-making, implementation and reporting to the Accounting Authority and its Committees;
- Ability to advise the Accounting Authority on revenue enhancement and cost optimisation opportunities;
- Prepare monthly management accounts and financial statements and ensure compliance with all relevant statutory requirements, regulations, and standards;
- Manage the budget process (annual, capital and MTEF) while contributing to effective strategic planning systems and ensuring timely management reporting;
- Oversee all accounting records, General Ledger and reporting systems and ensuring compliance with the appropriate accounting standards, regulatory and audit requirements;
- Ensure effective financial and risk management and proactively manage internal audit and external audit activities;
- Oversee the Fixed assets and Payroll function within the Gauteng Gambling Board;
- Ensure implementation and updating of financial policies within the Gauteng Gambling Board;
- Ensure that the Supply Chain Management (SCM) Unit within the Gauteng Gambling Board operates within the relevant legislation and internal policies and procedures;
- Ensure that facilities management is compliant with relevant legislation;
- Liaise with the Shareholder and other stakeholders.
- Develop strategies to mitigate the identified financial risks both at a departmental level and organisational-wide.
- Ensure that all company assets are adequately covered by a credible and a reputable insurance company.

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The Gauteng Gambling Board is committed to the achievement and maintenance of employment equity and diversity in respect of race and gender. Preference will therefore be given to candidates from the designated groups.

Note: All shortlisted candidates will be subject to competency assessment together with background checks and a security clearance.

The closing date for applications is 31 JULY 2022

Correspondence will be limited to short-listed candidates only